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THE PRACTICE OF HUMAN RESOURCE MANAGEMENT

Human resource management is a strategic, integrated and coherent approach to the employment, development and well-being of the people working in organisations (Armstrong, 2016:7) Human resource management is the process through which management builds the workforce and tries to create the human performances that the organisation needs

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INTRODUCTION - Shodhganga

HUMAN RESOURCE MANAGEMENT According to Michael Armstrong (2006), Human resource management is defined as a strategic and coherent approach to the management of an organization's most valued assets - the people working there who individually and collectively contributes to the achievement of its objectives

1 INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

1 INTRODUCTION TO HUMAN RESOURCE MANAGEMENT Objectives This chapter will help you to: • define human resource management (HRM) • become familiar with the concept of HRM and its place in an organisation • trace the historical development of HRM • explain the theoretical differences between personnel management and human resource management • discuss the ...

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Michael Armstrong graduated from the London School of Economics He is a leading representative of the Chartered Institute of Personnel and Development and a partner of the Institute of Management Consultancy He has more than 25 years of practical experience in human resource management For 12

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Strategic Human Resource Management: Back to the future?

4 Strategic Human Resource Management: Back to the future? 1 Introduction More than 30 years after the concept was first adopted in the UK, IES and CIPD are undertaking a joint piece of research into the contemporary state of human resource management and people management strategies in the UK

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